

Employer Engagement

Working Together to Develop London's Future Workforce

Waltham Forest College 🖮





We need you

Waltham Forest College is an anchor institution within the local community and the College has developed effective strategic partnerships with key employers and is represented on several local and regional boards with key stakeholders, helping to drive and inform policy and strategy change to meet regional skills and training needs.

To ensure that the College continues to support the alignment of the curriculum to meet local and regional skills and training needs the College is looking to further strengthen employer involvement across all its advisory boards, that offers leading industry partners a real voice in shaping the skills and training requirements for young people to be successful in that sector, and provide strategic advice and direction on the future design of our evolving curriculum.

The following sector advisory boards have been established with more to be announced:

- Construction & Utilities
- Creative, Media and Production
- Education, Health & Social Care Services
- Employability and Independent Skills
- Hairdressing, Beauty & Barbering
- Hospitality, Recreational and Leisure
- Professional and Business Services
- STEM



Employers

You could join the list of employers below by working with us to help shape the future of our curriculum and students.











evolve

Goldsmith Personnel



œ HM Revenue & Customs

LONDON METROPOLITAN UNIVERSITY



maximus









One Housing











NHS





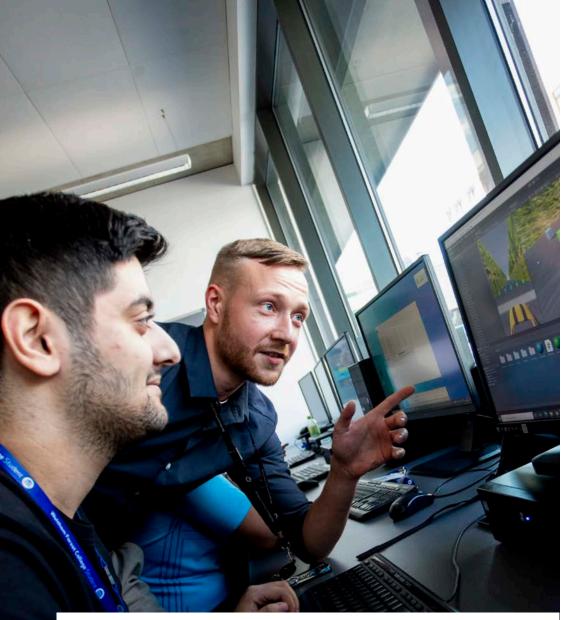














Pledge your support

Scan the QR code and complete the short survey to indicate the level of support you can offer the College and let us know how the College can support you.

What's in it for you?

There are many benefits to employers in establishing strategic relationships and through developed partnerships we aim to collaborate with industry experts to further develop the local and national workforce that comes with values that fit the business needs. This is often through:

- Co-design our curriculum intent and develop the skills and training need of your future workforce
- Recruiting an apprentice or deliver a work ready programme to develop your workforce
- Sharing your expertise through guest seminars
- Work or Placements
- Deliver employability activities such as mock interviews and workshops

Some of the types of organisations we are looking to collaborate with are:

Partnership Type	Nature/Category of Organisation
Civic	Local, regional or national government bodies: • Local authorities, county and local councils • LEPs • Chamber of Commerce • Regional development bodies and agencies • Mayoral combined authorities • Jobcentre Plus
Employer	Local, regional or national employers
Education or Training Provider	Local, regional or national providers: • Colleges • Higher Education institutions • CLS providers • Schools • Other educational stakeholders or partners
Community	Community representative groups focusing on particular neighbourhoods or areas, or communities.

T-LEVELS

FOR EMPLOYERS - Offer an Industry Placement





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What are T Levels?

T Levels are a 2-year qualification that follow GCSEs and give students a head-start toward the career they want. The courses were developed with leading employers to ensure that young people gain the knowledge and skills that businesses need.

Industry Placements of around 45 days are an integral part of T Levels, a qualification which is equivalent to 3 A Levels, that brings classroom and the workplace together. Your business will benefit from offering T Level Industry Placements to our students in the following ways:

- Help nurture and develop talent that will have the skills and insight your industry needs
- Increase your business capacity with students that bring fresh energy and thinking into your existing business
- Gain extra resources and up to £25,000 of funding for specific projects

Contact us today:

For more information and to find our how you can get involved, email **wex@waltham.ac.uk** or call **020 8501 8501**.





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T Level Employer Support Fund

Employers can use the Employer Support Fund to claim for costs that they have incurred when delivering a T Level Industry Placement after 1 April 2023 and before 31 March 2024.

This fund will reimburse costs that are incurred whilst hosting an industry placement:

- Administration Costs: Direct costs incurred by the employer in setting up systems to deliver the Industry Placement. They could include costs of setting up processes and procedures, organisational systems or a physical workspace.
- Training Costs: Direct costs of training existing staff to develop their knowledge and build confidence in offering and delivery high quality Industry Placements. This may include training for line mangers in mentoring or providing them with practical skills to deliver high quality Industry Placements.
- Tangible costs: Operating costs directly related to the Industry Placement. This may include PPE, equipment, insurance, security passes, mandatory vaccinations, training, software licensing, materials or supplies directly related to the Industry Placement. Operating costs may also include supervisory and transportation costs where applicable.

Employers can claim up to £25,000 for costs relating to Industry Placements between 1st April 2023 and 31st March 2024.

Contact us today:

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