

Waltham Forest College

Job Title: Job Coach Shop Coach

Location: East London

Hours: 36 Hours, 40 weeks per year Term Time Only

Salary range: £22,815 - £24,108 inclusive of London Weighting

Waltham Forest College is a forward thinking, vibrant, diverse and exciting place to study and work. We are proud of our achievements including being rated as the top performing college in London for student satisfaction for the past two consecutive years, as well as being graded as Good by Ofsted.

We believe that our employees are the heart of the organisation and having the right people in the right place, with the right skills is the key to our success. We are looking for a committed individual who is passionate about working in an aspirational and high performing college and dedicated to contributing to an outstanding experience for our learners.

The successful candidate will have a keen sense of responsibility, ownership and a 'can do' approach to addressing everyday challenges. If you believe you have the skills, experience and motivation to make a difference and be part of Team Forest, we strongly encourage you to apply for the post at Waltham Forest College.

As a Job Coach you will engage with a wide range of employers and supported work placement for both paid and unpaid employment opportunities for Waltham Forest College students, delivering a high standard of prep for work and/or in work support for students who are on placement or seeking a job. You will also provide in-work support for college students on placement at college shop while managing the key responsibilities.

You will have the ability to develop and implement individualised job coaching strategies and interventions and use job matching and job carving techniques to identify job roles and work tasks that best match students' skills and career aspirations.

Effective communication skills are key to the role and you will have the ability to initiate and develop new relationships with employers, parents, education professionals and with students of which some will have communication challenges.

Whilst previous experience of Job Coaching people with learning disabilities / autism is essential/desirable, what is even more important is that you are a dynamic individual who can demonstrate having the transferable skills, good judgement and tenacity to support our students to get the best outcomes and progress into sustainable paid employment.

What's in it for you?

We offer the opportunity to help develop your skills and knowledge in a friendly team environment, plus a range of benefits including a career average pension scheme (LGPS), employee assistance programme, discounted local gym membership, enhanced sick pay, NUS Employee discount, free onsite parking, cycle to work scheme and Sodexo benefits scheme

Equality, diversity and inclusion

We are committed to creating and promoting a diverse and inclusive workforce that better reflects the wider community we support. We particularly welcome applicants from groups currently under-represented in senior roles, including females, Black, Asian and Minority Ethnic (BAME), people with disabilities and from the LGBTQ community.

Waltham Forest College

Safeguarding

We are committed to safeguarding and promoting the welfare and safety of our students and expect everybody working for the College to share this commitment. We actively seek DBS clearance checks for applications of employment as part of our safeguarding procedures.

Closing Date: 27 June 2022

Interview Date: TBC

***Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview before the closing date*.**

Please download the application form and submit to human.resources@waltham.ac.uk