

Waltham Forest College

Job Title: Learning Support Practitioner

Location: East London

Hours: -VARIOUS hours from 18 – 28.8 per week - 38 weeks per year Term Time only

Salary range: £8,666.48 - £15,33.93 (inc. London Weighting) (Scale point 14-18)

Contract Type: Permanent and Fixed contracts available

Waltham Forest College is a forward thinking, vibrant, diverse and exciting place to study and work. We are proud of our achievements including being rated as the top performing college in London for student satisfaction for the past two consecutive years, as well as being graded as Good by Ofsted. We believe that our employees are the heart of the organisation and having the right people in the right place, with the right skills is the key to our success.

We are looking for a committed individual who is passionate about working in an aspirational and high performing college and dedicated to contributing to an outstanding experience for our learners. The successful candidate will have a keen sense of responsibility, ownership and a 'can do' approach to addressing everyday challenges. If you believe you have the skills, experience and motivation to make a difference and be part of Team Forest, we strongly encourage you to apply for the post at Waltham Forest College.

Are you passionate about supporting young people and adults to achieve their full potential, advocating for their additional needs and helping them to breakdown their barriers to learning? Do you have experience of youth work, mentoring or support within a post 16 environment?

The Additional Learning Support & Inclusion Department are recruiting for Learning Support Practitioners, to provide specialist support to our college students with SEND and additional needs, including behaviours that may challenge. Experience in the role is not necessary, but a flexible proactive approach, and a thorough demonstrable knowledge of Safeguarding and Professional Boundaries is.

You must hold a minimum Level 2 (GCSE Grade D/4 or above) in English and Maths, and ideally you'll be up to speed on the SEN Code of Practise and other useful legislation. The most vital attributes are; enthusiasm, flexibility, patience, and a sense of humour!

What's in it for you?

We offer the opportunity to help develop your skills and knowledge in a friendly team environment, plus a range of benefits including a career average pension scheme (LGPS), employee assistance programme and free onsite parking, cycle to work scheme and Sodexo benefits scheme

Equality, diversity and inclusion

We are committed to creating and promoting a diverse and inclusive workforce that better reflects the wider community we support. We particularly welcome applicants from groups currently under-represented in senior roles, including females, Black, Asian and Minority Ethnic (BAME), people with disabilities and from the LGBTQ community.

Waltham Forest College

Safeguarding

We are committed to safeguarding and promoting the welfare and safety of our students and expect everybody working for the College to share this commitment. We actively seek DBS clearance checks for applications of employment as part of our safeguarding procedures.

Closing Date: 6th November 2021

Interview Date: TBC

***Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview before the closing date*.**

Please download the application form and submit to wfcruitment@waltham.ac.uk