

# Waltham Forest College

**Job Title: Specialist Support Practitioner**

**Location: East London**

**Hours: 21.6 hours per week 40 weeks per year Term Time only**

**Salary range: £13,844.03 - £14,628.13 (inc. London Weighting) Pro Rata**

**Scale point 23-25**

**Contract Type: Permanent**

Waltham Forest College is a forward thinking, vibrant, diverse and exciting place to study and work. We are proud of our achievements including being rated as the top performing college in London for student satisfaction for the past two consecutive years, as well as being graded as Good by Ofsted. We believe that our employees are the heart of the organisation and having the right people in the right place, with the right skills is the key to our success.

We are looking for a committed individual who is passionate about working in an aspirational and high performing college and dedicated to contributing to an outstanding experience for our learners. The successful candidate will have a keen sense of responsibility, ownership and a 'can do' approach to addressing everyday challenges. If you believe you have the skills, experience and motivation to make a difference and be part of Team Forest, we strongly encourage you to apply for the post at Waltham Forest College.

Are you passionate about supporting young people and adults to achieve their full potential, advocating for their additional needs and helping them to breakdown their barriers to learning? Do you have experience of youth work, mentoring or support within a post 16 environment? Have you worked as a senior learning support practitioner before or looking for your next career step?

The Additional Learning Support & Inclusion Department are recruiting a new Specialist Support Practitioner, with an understanding or interest in Construction/Mechanics/Engineering or previous experience of working with students studying these subjects. The roles main duties are to coordinate and plan specialist support for students with SEND and additional needs, including behaviours that may challenge. Experience in the role is necessary, as is a flexible proactive approach, and a thorough demonstrable knowledge of Safeguarding and Professional Boundaries.

The most vital attributes are; enthusiasm, flexibility, patience, and a sense of humour!

## **What's in it for you?**

We offer the opportunity to help develop your skills and knowledge in a friendly team environment, plus a range of benefits including a career average pension scheme (LGPS), employee assistance programme and free onsite parking, cycle to work scheme and Sodexo benefits scheme

## **Equality, diversity and inclusion**

We are committed to creating and promoting a diverse and inclusive workforce that better reflects the wider community we support. We particularly welcome applicants from groups

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currently under-represented in senior roles, including females, Black, Asian and Minority Ethnic (BAME), people with disabilities and from the LGBTQ community.

## **Safeguarding**

We are committed to safeguarding and promoting the welfare and safety of our students and expect everybody working for the College to share this commitment. We actively seek DBS clearance checks for applications of employment as part of our safeguarding procedures.

**Closing Date: 25 January 2022**

**Interview Date: 28<sup>th</sup> January 2022**

**\*Please apply as soon as possible as applications will be considered upon receipt; we reserve the right to interview before the closing date\*.**

Please download the application form and submit to [wfcruitment@waltham.ac.uk](mailto:wfcruitment@waltham.ac.uk)