



CONFIRMED MINUTES

THE CORPORATION OF WALTHAM FOREST COLLEGE

SEARCH COMMITTEE

MINUTES OF THE MEETING HELD ON 20 MARCH 2017

MEMBERS OF THE COMMITTEE

Youness Abidou	<i>apologies</i>	Member
Paul Butler	present	Member, Chair of the Corporation and Safeguarding Champion
Jacqueline Sheehy	present	Member
Tim Strong	present	Member, Chair of Search Committee
Terry Wheeler	present	Member
Penny Wycherley	present	Member, Principal & Chief Executive

CLERK TO THE CORPORATION

Val Bartlett Clerk to the Corporation

483 DECLARATION OF INTERESTS

The Members of the Search Committee confirmed that there were no items on the agenda for the meeting in which they had a personal interest.

484 APOLOGIES FOR ABSENCE

Apologies had been received and accepted from:

Youness Abidou –work commitment

485 MINUTES OF THE SEARCH COMMITTEE MEETING HELD ON 11 JULY 2016

The Minutes of the meeting held on 11 July 2016 were approved by the Search Committee and signed by the Chair as a correct record.

486 MATTERS ARISING FROM THE MINUTES OF THE SEARCH COMMITTEE MEETING HELD ON 11 JULY 2016

There were no matters arising which were not already on the agenda.

487 CORPORATION MEMBERSHIP

Following the resignation of Saher Nijabat, there is currently one vacancy on the Corporation for an "independent" Governor.

The Search Committee also noted that the terms of office for Jacqueline Sheehy and Renatta Nzomono will come to an end on 31 March 2017 and 5 June 2017 respectively.

The Search Committee then considered these re-appointments taking into account succession planning, the results of the current Skills Audit, attendance at meetings and college events, involvement in the 'life of the College' through visits to various Curriculum Areas and the Corporation Standing Orders regarding the re-appointment of Members.

It was agreed that in view of the above and also the merger discussions it was considered apposite to retain the skills, knowledge and expertise of both Jacqueline Sheehy and Renatta Nzomono and to recommend to the Corporation a further 4 year term of office for both members.

It was noted that going forward, the newly merged College will be considering the total complement of Governors from both Boards to see which Governors will be interested in being part of the 'new Corporation'.

The Search Committee then discussed the Skills Audit.

The Clerk informed the Committee that the AoC is currently collating, from colleges, various examples of Skills Audits to then produce some exemplars.

It was agreed that once these exemplars have been issued, the Clerk will circulate these to the Committee for comment and a Skills Audit for 2017 will then be actioned.

The Committee considered the current vacancy and agreed that based on the current skill set and the College's financial position, a Governor with a financial background is to be sought.

488 ACTION POINTS ARISING FROM MEETINGS OF THE SEARCH COMMITTEE

- Recommend to the Corporation at its meeting to be held on 27 March 2017, the re appointment of Jacqueline Sheehy for a further term of four (4) years.
- Recommend to the Corporation at its meeting to be held on 27 March 2017, the re appointment of Renatta Nzomono for a further term of four (4) years
- To recruit a Governor with a financial background
- To action a Skills Audit for 2017

These minutes have been approved by the Committee and signed by the Chair as a correct record.

.....
SIGNED

.....
DATE