



UNCONFIRMED MINUTES

THE CORPORATION OF WALTHAM FOREST COLLEGE

SEARCH COMMITTEE

MINUTES OF THE MEETING HELD ON 7 MARCH 2020

MEMBERS OF THE COMMITTEE

Youness Abidou	present	Member
Paul Butler	present	Member, Chair of the Corporation and Safeguarding Champion
Tim Strong	present	Member, Chair of Search Committee

CLERK TO THE CORPORATION

Val Bartlett Clerk to the Corporation

IN ATTENDANCE

Di Gowland Interim Principal & Chief Executive

526 **DECLARATION OF INTERESTS**

The Members of the Search Committee confirmed that there were no items on the agenda for the meeting in which they had a personal interest.

527 **APOLOGIES FOR ABSENCE**

There were no apologies.

528 **MINUTES OF THE SEARCH COMMITTEE MEETINGS HELD ON 9 JULY 2019 AND 12 AUGUST 2019**

The Minutes of the meetings held on 9 July 2019 and 12 August 2019 were approved by the Search Committee and signed by the Chair as a true record.

529 **CORPORATION MEMBERSHIP**

The Clerk reminded the Committee of the appointment dates, length of term of office and dates membership will cease for all Corporation members.

The Committee was then reminded that there are currently two 'Independent' Governors whose initial one-year term of office will come to an end in March 2020, namely Nadia Ahmed and Neil Taylor.

As per the Standing orders on the re-appointment of Corporation members, the Committee noted their attendance at meetings, contribution to discussion at meetings and college events. In addition, the latest skills audit results were referenced.

Custom and practice is that the Chair of the Corporation meets each member individually to discuss the role, how new Governors are settling in and to review performance, training and specific needs. Due to a variety of unforeseen reasons, the Chair has not had the opportunity to meet with the 2 Governors in question. He has spoken to them on the phone and proposed a further one-year term which will then allow for due process to take place regarding consideration of the standard 4- year term as from 2021.

The Search Committee concurred with this recommendation and will present this to the Corporation in 24 March 2020.

Waltham Forest College



The Chair of the Corporation made the point that the Senior team has the support of the Corporation to take appropriate action if there is any particular issue e.g. regarding quality performance, irrespective if this pertains to a Governors employment connection with the College.

The Search Committee noted the CV's from two prospective candidates.

In addition, the AoC has offered the Board a free Governor recruitment service.

It was agreed that contact be made with the 2 applicants and to invite them in to College in due course along with any prospective AoC applicants.

The Search Committee agreed to recommend to the Corporation at its meeting on 24 March 2020 that Nadia Ahmed and Neil Taylor be re-appointed as Governors for a further term of one (1) year.

These minutes have been approved by the Committee and signed by the Chair as a correct record.

.....
SIGNED

.....
DATE